Introduction

London Stansted Airport has a key role to play in the region’s economic prosperity, ensuring access and providing opportunities for all. We are increasing the number of flights, which will bring more business to the area, and helping to secure new jobs.

Not only does Stansted offer more than 100 destinations, but it also has a range of facilities available to help businesses with their travel needs. We are committed to improving our service and ensuring that the airport is a success for all those who use it.

Our work continues to be supported by our stakeholders, who have been instrumental in helping us to achieve our goals. We would like to extend our thanks to all of our employees, whose safety and wellbeing is one of the airport's key priorities. These targets can only be achieved by working together with our business partners.

Looking forward to 2013 and the eventual sale of the airport, it’s important that we continue to support our employees, who are the lifeblood of our business. I would urge everyone to find out more about the Stansted Employment Strategy and Skills Academy.

Managing Director
Nick Barton

Our progress so far...

<table>
<thead>
<tr>
<th>Description</th>
<th>Action</th>
<th>Timescale</th>
<th>Update</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economic benefits</td>
<td>• We will fund the Airport Skills Academy to the value of £50,000 in 2012</td>
<td>Yearly</td>
<td>2012</td>
</tr>
<tr>
<td>Accessibility</td>
<td>• To continue to develop the Airport Travel Plan to include all forms of transport</td>
<td>Quarterly</td>
<td>2015</td>
</tr>
<tr>
<td>Vacancies for local businesses</td>
<td>• To grow car sharing by 10% a year, over the next 5 years</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Impact on jobs and the regional economy</td>
<td>• To undertake Employee Travel Surveys in 2011, 2013 and 2015</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Impact on airport companies</td>
<td>• To continue to be ranked in the top quartile of UK companies achieving a reduction in the number of commuter cars arriving per hundred employees-position retained</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Impact on on-airport companies</td>
<td>• To support and facilitate an annual “Meet the Buyers” event to provide opportunities for suppliers within the airport</td>
<td>Yearly</td>
<td>2015</td>
</tr>
<tr>
<td>Impact on airport staff</td>
<td>• To continue to support/make the airport environment available for Higher Education Institutes to undertake research</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Impact on airport employees</td>
<td>• To continue to support/make the airport environment available for Higher Education Institutes to undertake research</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Impact on on-airport employees</td>
<td>• To undertake Employee Travel Surveys in 2011, 2013 and 2015</td>
<td>Ongoing</td>
<td>Ongoing</td>
</tr>
</tbody>
</table>

Looking to the future

London Stansted Employment Strategy Update 2012

The Stansted Employment and Skills Academy

£50k

The Stansted Employment and Skills Academy

480 school children visited the airport

The Stansted Employment and Skills Academy
Local people, local employment

London 2012 Olympic and Paralympic Games

The planning and teamwork over the last few months were essential to ensure a good operational performance during the Games. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

The Ambassadors played a crucial part in all areas of the airport. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

Case Study

Ross, 24, left the Army in 2011 after four years’ service which saw him tour Afghanistan. Back in the UK, he found he needed to retrain and find a job. Ross was recommended by the Braintree Job Centre to enrol on the Academy’s free vocational training programme to help him retrain and find a job.

Anita Garrard, manager of the Essex Ambassadors scheme.

In 2012 Stansted Airport donated £50,000 to “Project Destinations”. The scheme aims to support the employability of young people in West Essex through a partnership approach with other local organisations.

The project will offer information, advice and guidance for careers linked to the regional economy, in particular employment within the airport industry. Priti Patel, Witham MP, was the keynote speaker at the Project Destinations launch event.

The Stansted Airport Employment and Skills Academy hosted three job fairs in 2012.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

In 2013 the Academy helped fill 485 vacancies.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

Local people, local employment

London 2012 Olympic and Paralympic Games

The planning and teamwork over the last few months were essential to ensure a good operational performance during the Games. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

The Ambassadors played a crucial part in all areas of the airport. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

Case Study

Ross, 24, left the Army in 2011 after four years’ service which saw him tour Afghanistan. Back in the UK, he found he needed to retrain and find a job. Ross was recommended by the Braintree Job Centre to enrol on the Academy’s free vocational training programme to help him retrain and find a job.

Anita Garrard, manager of the Essex Ambassadors scheme.

In 2012 Stansted Airport donated £50,000 to “Project Destinations”. The scheme aims to support the employability of young people in West Essex through a partnership approach with other local organisations.

The project will offer information, advice and guidance for careers linked to the regional economy, in particular employment within the airport industry. Priti Patel, Witham MP, was the keynote speaker at the Project Destinations launch event.

The Stansted Airport Employment and Skills Academy hosted three job fairs in 2012.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

In 2013 the Academy helped fill 485 vacancies.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

Local people, local employment

London 2012 Olympic and Paralympic Games

The planning and teamwork over the last few months were essential to ensure a good operational performance during the Games. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

The Ambassadors played a crucial part in all areas of the airport. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

Case Study

Ross, 24, left the Army in 2011 after four years’ service which saw him tour Afghanistan. Back in the UK, he found he needed to retrain and find a job. Ross was recommended by the Braintree Job Centre to enrol on the Academy’s free vocational training programme to help him retrain and find a job.

Anita Garrard, manager of the Essex Ambassadors scheme.

In 2012 Stansted Airport donated £50,000 to “Project Destinations”. The scheme aims to support the employability of young people in West Essex through a partnership approach with other local organisations.

The project will offer information, advice and guidance for careers linked to the regional economy, in particular employment within the airport industry. Priti Patel, Witham MP, was the keynote speaker at the Project Destinations launch event.

The Stansted Airport Employment and Skills Academy hosted three job fairs in 2012.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

In 2013 the Academy helped fill 485 vacancies.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

Local people, local employment

London 2012 Olympic and Paralympic Games

The planning and teamwork over the last few months were essential to ensure a good operational performance during the Games. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

The Ambassadors played a crucial part in all areas of the airport. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

Case Study

Ross, 24, left the Army in 2011 after four years’ service which saw him tour Afghanistan. Back in the UK, he found he needed to retrain and find a job. Ross was recommended by the Braintree Job Centre to enrol on the Academy’s free vocational training programme to help him retrain and find a job.

Anita Garrard, manager of the Essex Ambassadors scheme.

In 2012 Stansted Airport donated £50,000 to “Project Destinations”. The scheme aims to support the employability of young people in West Essex through a partnership approach with other local organisations.

The project will offer information, advice and guidance for careers linked to the regional economy, in particular employment within the airport industry. Priti Patel, Witham MP, was the keynote speaker at the Project Destinations launch event.

The Stansted Airport Employment and Skills Academy hosted three job fairs in 2012.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

In 2013 the Academy helped fill 485 vacancies.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

Local people, local employment

London 2012 Olympic and Paralympic Games

The planning and teamwork over the last few months were essential to ensure a good operational performance during the Games. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

The Ambassadors played a crucial part in all areas of the airport. The volunteers, aged from 16 upwards, deployed at the airport during the Olympic and Paralympic Games.

Case Study

Ross, 24, left the Army in 2011 after four years’ service which saw him tour Afghanistan. Back in the UK, he found he needed to retrain and find a job. Ross was recommended by the Braintree Job Centre to enrol on the Academy’s free vocational training programme to help him retrain and find a job.

Anita Garrard, manager of the Essex Ambassadors scheme.

In 2012 Stansted Airport donated £50,000 to “Project Destinations”. The scheme aims to support the employability of young people in West Essex through a partnership approach with other local organisations.

The project will offer information, advice and guidance for careers linked to the regional economy, in particular employment within the airport industry. Priti Patel, Witham MP, was the keynote speaker at the Project Destinations launch event.

The Stansted Airport Employment and Skills Academy hosted three job fairs in 2012.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.

In 2013 the Academy helped fill 485 vacancies.

The fairs enabled job seekers to meet with and discuss career opportunities with Stansted Airport and its 50+ academic and industry partners.